



The Bahamas Institute of Chartered Accountants

“Upholding Integrity, Striving for Excellence”

HYBRID SEMINAR

AGENDA

Tuesday, October 21, 2025 | 9:00 am – 5:30 pm

Grand Hyatt Baha Mar

EARN 7.5 CPD HOURS

DECISIONS, DILEMMAS & DIRECTION: ETHICS AND MANAGEMENT IN ACTION

Facilitator: Karl Ahlrichs

This fast-paced facilitated workshop focuses on critical themes for ethics and leadership in professional service in The Bahamas. The overall focus on adaptability, engagement, decision-making, and resilience aligns well with the country’s challenges. The program aims to build a culture of trust, transparency, and teamwork, beginning with senior leadership and optionally continuing at management and supervisory levels.

WORKSHOP SESSIONS

Ethics Basics - Solving Tough Decisions in “Real Time”

This facilitated discussion goes beyond a lecture on ethical principles – it is a series of executive-level case studies that offer participants “real-time” practice in resolving dilemmas, with participants sharpening their critical thinking skills.

Advanced Ethics - Ethics with a Dash of Courage in an AI World

Building on the basics and factoring the use of AI and how that affects our research, product/service delivery and even our billing.

Next Steps in Civility During Chaotic Times

Using Ethics and Critical Thinking to Advance Inclusion, this session offers professionals a fresh framework for fostering a culture of respect, connection, and opportunity.

Make it Happen without Multitasking - The Art of Getting Things Done

Doing more with limited resources is challenging, and multitasking is not the answer. There are three hidden secrets – let us call them “life hacks” - that can make a big difference.

Managing Others Through Change

Looking objectively at the roots of the problem, this session gives a proven set of tools to help manage the changes being driven in their work and personal lives. The overall goal is an adaptable, resilient workforce comfortable with continuous change.

Strategic Alliances

This session explores the four key levels of connection—operational, personal, strategic, and client—and demonstrates how these relationships drive professional growth.